

U. S. DEPARTMENT OF LABOR
Wage and Hour Division
Washington

HEARING ON WAGE RECOMMENDATION IN SHOE INDUSTRY DECEMBER 11

A public hearing on the recommendation of Industry Committee No. 6 for the shoe manufacturing and allied industries appointed under the Fair Labor Standards Act that a 35-cent minimum wage be made effective by a wage order in that industry, will be held at 10 A.M. Monday, December 11, 1939 in the Raleigh Hotel, Washington, D. C., it was announced today by the Wage and Hour Division, U. S. Department of Labor. A presiding officer will be designated prior to the hearing.

Should the recommended minimum wage be approved by the Administrator, it would increase the hourly wage rates of an estimated 60,000 workers in the periods of average production. The industry as a whole employs some 234,000 workers, it is estimated, on the basis of the 1937 census of manufacturers.

Industry Committee No. 6, of which Monsignor Francis J. Haas, Dean of the School of Social Science of Catholic University, is chairman, was appointed on March 16, 1939. The committee met in Washington in April, in May, and in August; and on August 3 it recommended that a 35-cent wage be set as the minimum for the industry.

The date for the hearing was set immediately upon the formal submission of the report of the committee containing this recommendation and the reason therefor.

The definition of the shoe manufacturing and allied industries, as set forth in the administrative order under which the committee was appointed, is as follows:

"(a) The manufacture or partial manufacture of footwear from any material and by any process except knitting, vulcanizing of the entire article or vulcanizing (as distinct from cementing) of the sole to the upper.

"(b) The manufacture or partial manufacture of the following types of footwear, subject to the limitations of paragraph (a) but without prejudice to the generality of that paragraph:

Athletic shoes	Puttees, except spiral puttees
Boots	Sandals
Boot tops	Shoes completely rebuilt in a shoe factory
Burial shoes	Slippers
Custom-made boots or shoes	
Moccasins	

"(c) The manufacture from leather or from any shoe-upper material of all cut stock and findings for footwear, including bows, ornaments and trimmings.

"(d) The manufacture of the following types of cut stock and findings for footwear from any material except from rubber or composition of rubber, molded to shape:

Outsoles	Lifts	Shanks	Stripping
Midsoles	Rands	Boxtoes	Sock linings
Insoles	Toplifts	Counters	Heel pads
Taps	Bases	Stays	

"(e) The manufacture of heels of any material except molded rubber, but not including the manufacture of wood-heel blocks.

"(f) The manufacture of cut upper parts for footwear, including linings, vamps and quarters.

"(g) The manufacture of pasted shoe stock.

"(h) The manufacture of boot and shoe patterns."

The full text of the report of the committee and its recommendation is available for inspection by any person daily at the offices of the Wage and Hour Division throughout the country, in San Juan, Puerto Rico, and

Juneau, Alaska; and copies of the report on recommendations may be obtained on request, addressed to the Administrator of the Wage and Hour Division, Department of Labor, Washington, D. C.

Any interested person supporting or opposing the recommendation may appear at the hearing to offer evidence, provided that notice is given the Administrator to that effect not later than December 7, 1939. Notice of intention to appear shall contain the name and address of the person appearing, the name and address of the persons whom he is representing, whether he is for or against the recommendation, and the length of time requested for his presentation.

The rules which will govern the conduct of the hearing are set forth in the official notice (Federal Register, November 22, 1939.)

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